



Alaska Airlines Negotiations Update – 10/26/2018

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Sisters and Brothers:

The joint Alaska Airlines Negotiating Committee continued negotiations with Alaska Airlines management October 23-25, 2018, in Seattle, Washington. Both the COPS and RSSA agreements were discussed during this session.

Represented by the Company were: Wayne Newton, Vice President/AOCS; Jeff Butler, VP/Inflight and Call Centers; Jason Barry, Managing Director of Cargo; Bob Hartnett, Labor Director; Denise Kliskey, Labor Manager; Melinda Maher, Division Controller and Rebecca Meissner, Company Attorney.

Joining the Negotiating Committee were: James Carlson, Assistant Airline Coordinator; Kris Hannah, Grand Lodge Representative and Brianna Gregory, Grand Lodge Representative.

The Company presented your Union Committee with a comprehensive 'Proposal for Settlement' for both COPS and RSSA agreements. To say the least, we were highly **disappointed** in the content of the proposals. The entirety of the proposals – including wages, job security, insurance and retirement – were **wholly insufficient** and do not reflect what anyone would expect of an award-winning Company. After we spent the first

part of our session asking questions of the Company to gain a better understanding of their **dismal** proposals, your Committee began work on preparing a counter offer.

While the content proposed by the Company was **disheartening**, it must be recognized that this is a 'first pass' attempt made by the Company. Negotiations are, by design, a 'back and forth' affair. And, as such, your Committee will be responding in kind during our next session.

The next negotiations session is scheduled for December 11-13, 2018, in San Francisco, California.

There is one source of official communications regarding these negotiations – that is those issued by your Negotiating Committee.

Remember: United we stand, divided we beg.

In Unity,



Jeff Tobius
GENERAL CHAIR

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NEGOTIATING COMMITTEE

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