# DL 141 Fleet Negotiations Update February 17th, 2017



#### February 17, 2017

# **BROTHERS AND SISTERS:**

The Association Fleet Negotiating Committee met with the company during the week of February 13th in Orlando Florida.

This week the Association received the following counter proposals:

Vacations — Substantial progress was made and the article has been tabled for the Association Executive Council.

Reductions In Force – This proposed article captured the majority of the union's concerns and has also been tabled for the Association Executive Council.

The Association passed the following counter proposal to the company and are awaiting their response:

Hours of Work

This article has prompted additional discussion for the manner of application, which we have narrowed to three outstanding items.

The committee further worked on part time meal periods.

## Current TA's:

| Shift Differential       | Preamble                | Training, Travel<br>Pay and Meal Per<br>Diem |  |
|--------------------------|-------------------------|--|--|
| Grievance<br>Procedures  | Leaves of Absence       | Meal Periods                                 |  |
| Representation           | Field Work              | System Board of<br>Adjustment                |  |
| Uniforms                 | Absence from Duty       | No Strike No<br>Lockout                      |  |
| Fitness for Duty         | Bulletin Boards         | Probation                                    |  |
| Safety and Health        | Purpose of<br>Agreement | Termination of<br>Employment                 |  |
| Shift Trades             | Furlough Benefits       | Work Schedules                               |  |
| Temporary<br>Assignments | Voluntary Furlough      |  |  |

Our next two negotiating sessions are scheduled for the weeks of 20 February and 6 March in Dallas / Ft. Worth.

### Fraternally,

| Mark Baskett | William Fa    | Mike Fairbanks | Tim Hughes |
|--------------|---------------|----------------|------------|
| Steve Miller | Tim Murphy    | Pat Rezler     | Art Risley |
| Andre Sutton | Rodney Walker | Bill Wilson    |            |