

# DL 142 M&R Negotiations Update October 28th, 2016

The Association.



Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of October 24<sup>th</sup> in DFW. During this week's session, the committee exchanged and discussed the following articles:

**Hours of Service M&R & MLS** – We continue to work on this article and are moving closer to an agreement. We have reached tentative agreements on the sections of Hours of Service article outlined below.

**Rebid M&R & MLS-** We have reached a tentative agreement on this section.

**Ten hour shifts M&R-** We have reached a tentative agreement on this section for both implementing and eliminating ten-hour shifts.

**Ten hour shifts MLS-** We have reached a tentative agreement on this section (unchanged).

**Realignment M&R & MLS-** We have reached a tentative agreement on this section.

**Reduction in Force M&R & MLS-** We have reached a tentative agreement on this section.

**Recall M&R & MLS-** We have reached a tentative agreement on this section.

**Overtime – M&R** – We did not exchange or discuss this article

in this session. We remain steadfast in our positions on NO mandatory overtime, limiting job continuation and pay for overtime bypass.

We are also working through the overtime distribution procedures; particularly how the overtime will be called.

**Vacation – M&R & MLS** – We are awaiting the company to respond to our proposal.

**Vacation – MCT** – We have not yet received a counter proposal from the company on this article.

**Holidays – M&R, MLS, MTS and MCT** – We have narrowed this article down to holiday payment. We did not receive a proposal from the company this week.

**Limited Duty- M&R, MLS, MTS and MCT** – We did not exchange or discuss this article in this week's session.

#### **Current TAs:**

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire
Sick Leave	Leaves of Absence	Part Time Employees/Eliminated
Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated
Furlough/Severance	Termination of Employment/Eliminated	Field Trip/Travel Pay
Shift Swaps (Change of Shift)	Training- M&R MCT MLS	Shift Swap MCT

Rebids, Hours of Service (HOS)	Ten Hour Shifts (HOS)	Realignment (HOS)
Reduction in Force (HOS)	Recall (HOS)	

The company met with the Union this week to share their draft plan on implementing Cross Utilization in Line Maintenance. The Union will review the plan to make certain it is in accordance with the Interim Letter of Agreement.

**Upcoming negotiating sessions:**

The week of Nov. 7-LAS      The week of Nov. 14-DFW      The week of Dec. 5-DCA

The week of Dec. 12 LAS

Fraternally,

***Mechanic and Related/Stores Committee:***

*Jason Best*  
*John Coveny*

*Mike Bush*

*Ken Coley*

*Dale Danker*  
*Peterson*

*Mark Human*

*Bennie Martino*

*Gary*

*Rollie Reaves*  
*Strength*

*Sean Ryan*

*Jay Sleeman*

*Mark*

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# Bulletin Boards