

# DL 142 M&R Negotiations Update December 16th, 2016

The Association.



Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of December 12th in LAS. During this week's session, the Committee exchanged and discussed the following articles:

**Limited Duty- M&R, MLS, MTS and MCT** – We have reached an agreement in principle on this Article which provides enhanced protections for our members.

**Hours of Service – M&R, MLS & MCT** – We will meet with the accredited subcommittee in our next session in PHX to try to bring this Article to a close. Reminder; we have reached an agreement in principle on this article.

**General and Miscellaneous** – We continued to prepare our response on this Article for a pass to the Company. This Article encompasses many facets of the CBA and continues to evolve as we progress through the negotiations process. We are trying to close out as many parts of this Article as practical, leaving it open until the end of the negotiations to ensure complete coverage in the new JCBA.

**Overtime – M&R, MLS and MCT** – We exchanged dialog on this Article during this session. We remain steadfast in our positions on NO mandatory overtime, limiting job continuation and pay for overtime bypass.

**Vacation – M&R, MLS & MCT** – We exchanged dialog on this Article during this session on the outstanding issues in an

attempt to close out this Article.

**Holidays – M&R, MLS, MTS and MCT** – We discussed outstanding issues on this Article during this session in an attempt to close out this Article.

We spent time reviewing all the Articles that we have tentatively agreed to with the Company to map out our plan over the next session.

**M&R**= Mechanic & Related

**MLS**= Material Logistics Specialists (Stores)

**MTS**– Maintenance Training Specialists

**MCT**= Maintenance Control Technicians

The company gave your committee an update on the previous briefing on the process for the True Up payment provided in the Interim Letter of Agreement. An updated communication will be forth coming from the Company.

**Current TAs:**

|                                      |  |                                |
|--------------------------------------|--|--------------------------------|
| Purpose                              | Preamble                               | Safety & Health                |
| Bulletin Boards                      | Uniforms                               | MCT-Dress Attire               |
| Sick Leave                           | Leaves of Absence                      | Part Time Employees/Eliminated |
| Absence from Duty                    | Representation                         | Probationary Period            |
| Management Rights                    | No Strike / No Lockout                 | Fitness for Duty               |
| Recognition of Rights and Compliance | System Board of Adjustment/Arbitration | Temporary Employees/Eliminated |
| Furlough/Severance                   | Termination of Employment/Eliminated   | Field Trip/Travel Pay          |
| Shift Swaps (Change of Shift)        | Training- M&R MCT MLS                  | Shift Swap MCT                 |

|   |                       |                                     |
|---|-----------------------|-------------------------------------|
| Rebids, Hours of Service (HOS)          | Ten Hour Shifts (HOS) | Realignment (HOS)                   |
| Reduction in Force (HOS) M&R, MLS & MCT | Recall (HOS)          | One Station Agreements<br>M&R & MLS |

**\*HOS = Hours of Service**

**Upcoming negotiating sessions:**

The week of Jan. 9-PHX

The week of Jan 23-MCO

Fraternally,

***Mechanic and Related/Stores Committee:***

*Jason Best*

*Mike Bush*

*Ken Coley*

*John Coveny*

*Dale Danker  
Peterson*

*Mark Human*

*Bennie Martino*

*Gary*

*Rollie Reaves  
Strength*

*Sean Ryan*

*Jay Sleeman*

*Mark*

**Please Post On All TWU- IAM  
Bulletin Boards**