

DL 142 M&R Negotiations Update February 11th, 2017

The Association.



Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of February 6, 2017 in DFW. During this week's session, the Committee exchanged and discussed the following Articles:

Hours of Service – M&R, MLS & MCT – We have reached an agreement in principle on this article and will reach a T/A once the QA, Planner & Technical Documentations Specialists groups reach an agreement, with the company, on their section of this Article.

General and Miscellaneous – We presented our proposal on this Article with the company in this session. This Article encompasses many facets of the CBA and continues to evolve as we progress through the negotiations process. We have narrowed the items that were open; at this point we will set this Article aside and will leave the Article open until the end of the negotiations to ensure complete coverage in the new JCBA.

Classifications– We received a lengthy proposal for M&R, MLS, MTS and MCT on this complex Article and are working through our counter proposal to the company.

We have not received any response regarding the Articles outlined below, it has become clear that the company is taking the position that these Article are of significant economic value to them.

We remain steadfast in our position that we achieve an

industry leading contract in these and other Articles and welcome the leadership and presence of the Union Executive committee to join the negotiations in the not too distant future.

Overtime – M&R, MLS and MCT – This Article remains open and with the company, no further response from them was received this week. We remain steadfast in our positions on No mandatory overtime, limiting job continuation and pay for overtime bypass.

Vacation – M&R, MLS & MCT– This Article remains open and with the company, no further response from them was received this week

Holidays – M&R, MLS, MTS and MCT – This Article remains open and with the company, no further response from them was received this week

M&R= Mechanic & Related MLS= Material Logistics Specialists (Stores)

MTS– Maintenance Training Specialists MCT= Maintenance Control Technicians

***HOS** = Hours of Service

Current TAs:

| Purpose | Preamble | Safety & Health |
|-------------------|------------------------|--------------------------------|
| Bulletin Boards | Uniforms | MCT-Dress Attire |
| Sick Leave | Leaves of Absence | Part Time Employees/Eliminated |
| Absence from Duty | Representation | Probationary Period |
| Management Rights | No Strike / No Lockout | Fitness for Duty |

| | | |
|---|--|----------------------------------|
| Recognition of Rights and Compliance | System Board of Adjustment/Arbitration | Temporary Employees/Eliminated |
| Furlough/Severance | Termination of Employment/Eliminated | Field Trip/Travel Pay |
| Shift Swaps (Change of Shift) | Training- M&R MCT MLS | Shift Swap MCT |
| Rebids, Hours of Service (HOS) | Ten Hour Shifts (HOS) | Realignment (HOS) |
| Reduction in Force (HOS) M&R, MLS & MCT | Recall (HOS) | One Station Agreements M&R & MLS |
| Limited Duty | | |

Upcoming negotiating sessions:

DFW-Week of Feb. 13 QA, Planner & Tech Doc subcommittee only

DFW-Week of Feb. 20

DFW- Week of March 6

Fraternally,

Mechanic and Related/Stores Committee:

Jason Best

Mike Bush

Ken Coley

John Coveny

*Dale Danker
Peterson*

Mark Human

Bennie Martino

Gary

*Rollie Reaves
Strength*

Sean Ryan

Jay Sleeman

Mark

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Bulletin Boards**