

DL 142 M&R Negotiations Update 07/01/16

The Association.



Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of June 27th in Dallas Texas. Your Negotiating Committee exchanged and discussed the following articles:

Field Trips/Travel Pay – M&R & MLS – After some contentious exchanges between the parties, we have reached a tentative agreement with improvements for all Association members.

Attendance at Training – We exchanged multiple proposals on this article, the parties have moved closer to a tentative agreement but the Article remains open.

Holidays – M&R, MLS, MTS & MCT – The Company has not yet responded to our proposal on Holidays.

Overtime – M&R, MLS & MCT – The Company has not yet responded to our proposal on this article at this point.

Your Committee remains united, committed and resolute in bringing the JCBA you deserve. Your continued solidarity and support is imperative to help us obtain this goal.

Your Negotiating Committee will reconvene in DFW the week of July 11, 2016.

Additionally, the Membership was notified this week by Neutral Joshua Javits regarding the outstanding seniority integration issues that remain as result of the merger. The Association Seniority Integration Committee will meet the weeks of July 4

and July 18 in an attempt to resolve any issues before them.
 Read Neutral Javits's memorandum at: www.twu.org
 or www.iamdl142.org

Current TAs:

| | | |
|--|---|-----------------------------------|
| Purpose | Preamble | Safety & Health |
| Bulletin Boards | Uniforms | MCT-Dress Attire |
| Sick Leave | Leaves of Absence | Part Time Employees/Eliminated |
| Absence from Duty | Representation | Probationary Period |
| Management Rights | No Strike / No Lockout | Fitness for Duty |
| Recognition of Rights and Compliance | System Board of Adjustment/Arbitration | Temporary Employees/Eliminated |
| Furlough/Severance | Termination of Employment/Eliminated | Field Trip/Travel Pay |

Upcoming negotiating sessions:

| | |
|---------------------------|---------------------------|
| The week of July 11–DFW | The week of July 25–DFW |
| The week of August 1-DFW | The week of August 8-DFW |
| The week of August 22-NYC | The week of August 29-DCA |

Fraternally,

Jason Best
John Coveny

Mike Bush

Ken Coley

Dale Danker
Peterson

Mark Hu

Bennie Martino

Gary

Larry Pike
Mark Strength

Sean Ryan

Jay Sleeman

**Please Post On All TWU-IAM Association
Bulletin Boards**