



Victory Local Lodge 1725 News

<http://www.machinists1725.org>

VOLUME 05

FALL



16 EDITION

CHARLES ADKINS 2ND MEMBER TO REACH 50 YEAR MILESTONE



Charles Adkins (pictured on left with Mike Jones - President and Charles McPherson, Line Mechanic and Charles' Grandson) becomes the 2nd member of Victory Lodge 1725 member to reach 50 years of consecutive membership in the IAMAW. Brother Charles is pictured receiving his gold lifetime membership card, gold service pin and gold certificate.

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Charles started his service with Braniff International Airways in June of 1966. After their bankruptcy he went with General Dynamics (another IAM property) but was able to get on with Piedmont Airlines within two months.

Brother Charles has no sight on retiring soon, than again why would he since he gets to see and work with his Grandson on a daily basis.

CONGRATULATIONS CHARLES!

EMERGENCY ALERT! EMERGENCY ALERT!

An Operational Event Service Difficulty Report (SDR) is when any emergency or emergency evacuation system (EES) or component fails to perform the intended function during an actual emergency, training, testing and maintenance, bad from stock, demonstrations or inadvertent deployments. Currently, this process for Legacy US Airways Maintenance (LUS) is covered in GPM 31.17 and a form ME-0470 (service difficulty report form) must be filled out and submitted along with the aircrafts paperwork.

Problem is, nowadays we don't have the alerts that tell us if it's a possible SDR. Remember, we used to have a little triangle beside certain Air Transport Association (ATA) Chapters that alerted us this may be an SDR item. In Base, there is nothing to ask us in EmpowerMX (Base Maintenance Computer system), is this an SDR? (check yes or no). The AML no longer has a check yes or no for SDR either.

So what can we use to trigger this brain function to think about SDR? I was thinking when we say, "Some Ding Rong!" that might hint that it's an SDR, but that's not politically correct.

There is a good flow chart in the General Procedures Manual (GPM) and it asks the question "Did the EES or a part, component, or item of the EES fail to perform its intended function and/or, if operated, would not aid, assist, or contribute to the safe evacuation of the aircraft-including a failure in slide deployment, emergency/escape path lighting, batteries, charging, wiring, connectors and receptacles, door opening and assist mechanisms (including servicing), girt bars and flashlights."

The main thing we need to concentrate on is that SDRs go into a data base. This data base is reviewed by Reliability and the FAA. For example, if emergency equipment batteries are coming up dead between checks, then Reliability sees this data and decreases the intervals so batteries changes are sooner. Completing SDRs also aids your Flight Safety Committee in making the necessary changes so our customers and friends and families fly on the safest aircraft in the sky.

P.S. – American Airlines Maintenance and Related please check your company e-mail and read "Tech Ops SMS Monthly", some very good safety articles.

Bud Brown - Flight Safety Coordinator



Charlotte Quality Assurance Auditors Scott Orloff (L) and Kevin Noto inspecting a large 4 million gallon, 50ft high jet fuel storage tank as part of a Fuel Storage Farm Audit.

M&R Grievance Committee Report for September 2016

District Lodge 142 General Chair Sean Ryan and the grievance committee held shop stewards meetings for all 3 shifts and departments on August 15th & 16th. The object of this meeting was to bring the stewards up on current negotiations and answer their questions. Grand Lodge Rep Tom Regan made a station visit and with Sean Ryan and our committee spent time on the floor visiting our members and answering their questions.

We held 3rd step hearings with Labor Relations on August 17th & 18th. We presented 33 grievances.

One termination - Job abandonment.
One suspension - job performance.

Thirty-one other grievances ranging from attendance to leads handing out paperwork to DQCs, overtime bypasses and vendor performing our work covered under our agreement. We are waiting for the answers from Labor Relations. We held 2 specials hearings for terminated members. On September 7th, for job abandonment and On September 8th, for a random drug and alcohol test.

We are scheduling:

Two - Special hearings for Aircraft damage with a 5 day suspension.
One - Special hearing for Attendance.
One - Special hearing for performing work in an unsafe and careless manner.

We would like to thank each of our stewards for all the help we get on a daily bases and we want to thank all the committee that help and support us representing our members.

Ken Coley – Chairman

John Bidoglio

Mark DeLuke



John "Big Dog" Bidoglio takes an icy cold Gatorade dunk during the American Airlines Auto Show Fundraiser. Capturing this moment raised \$1030 from the Mechanics and Related Group.

Editorial Policy Of Victory News

Victory News is the official publication of Air Transport Employees, Local Lodge 1725, I.A.M.A.W.

Members of Local Lodge 1725 are invited to contribute letters, articles, photographs, or cartoons to Victory News. All materials must be signed.

Submitted materials will not be returned unless specifically requested.

Views expressed herein are strictly those of the writer and do not necessarily reflect the views of the editor or the officers of the Lodge: nor should they be construed as bargaining policy of the organization. The editor reserves the right to edit or reject any materials.

The deadline for submissions for the next issue of Victory News is November 15th, 2016

CLT Flight Safety Committee

704-359-2425

John Hall - DL142 Director

704-359-2022

Bud Brown Coordinator/ERC Rep

John Bidoglio Rep

Russ Lapinski Rep

Mark Heim Rep

Kenny Geis Rep

Brian DenOuden PSA Rep

ASAP <http://www.usair-safety.wbat.org>

org

Maintenance Safety Hotline

1-800-363-2545 option 1

FAA Hotline:1-800-255-1111

Today's Union Worker's are Losing \$133 Billion

The Economic Policy Institute (EPI) says if union membership rates in the United States today were as high now as in 1979, non-union working people would get \$133 billion more per year.

EPI has found that the decline of labor unions as a percent of the U.S. workforce has hurt both union and non-union wages. EPI's Larry Mishel reports.

"De-unionization has contributed about a third of the total growth of wage inequality among men. And if you look at women it's about 20 percent. So this is one of the largest factors that is measurable and identifiable in the growth of inequality. **Increases in trade with China and other low-wage countries lowered the wages** by five percent for non-college educated workers."

The percentage of union workers in the workforce went from 34 percent in 1979 to 11 percent in 2013 for men. Sixteen percent to 6 percent among women.

EPI says the decline in unions has not only hurt workers in those unions, but it's hurt non-union worker wages too. EPI says all workers benefit from the right of unions to collectively bargain.

IAMAW 39TH Grand Lodge Convention

Chicago, IL
September 3rd – 10th, 2016
By: Helena Thornton

I would like to first say, "Thank You" to the membership, for the opportunity to be one of the 12 voices from our local to represent our membership. This week was very important to our union with the many different By-Laws and Resolution changes that were discussed and voted on. We also had the privilege of listening to many different speakers that are labor friendly and working with us to ensure we keep encouraging new membership by continuing to organize. Here are a couple of highlights from the week:



Sunday, September 4, 2016

The convention was called to order by Sam Cicinelli, Jr and Dave Weaver, from District 9. The Posting of the Colors by Shannon Rovers, The National Anthem, by Jim Cornelison and The Invocation by Steve Passmore, President, Local 480.

Chicago Mayor Rahm Emmanuel gave welcome remarks. Expressing the importance that Chicago and the state of Illinois will **"NEVER BE A RIGHT TO WORK STATE!"**

The "Soul of Children of Chicago", a South Chicago High School a cappella choir put on a performance that was outstanding.

The convention was presented with the ceremonial "Convention Gavels." International President Bob Martinez (Pictured above) followed with the keynote address. Dora Cervantes, General Secretary-Treasurer (GST) provided the

reading of the 2016 Official Call along with Committee Appointments and the introductions of the Executive Council, Retired Council, Law Committee and the Resolutions Committee.

Monday, September 5, 2016

Speakers were Michael J. Madigan, Illinois Speaker of the House, Steve Cotton, General Secretary, of the International Transport Workers Federation (ITF), British Trade Unionist Ian Waddell (UNITE) and Cody Wilder Retired IAM member.

Following, there was an Organizing Roundtable discussion on different ways to organize and how important it is to our union. "Organize globally is the Future of the IAM."

The Financial Report was given by Dora Cervantes, GST, who explained the 5 funds (General, Strike, Pension, Organizing and Scholarship), and the purpose of each fund, so that our members are aware of where our union dues go, and how they are divided. To date from the last Grand Lodge Convention in 2012, the Grand Lodge has saved our union over 2 million dollars in funds. Ms Cervantes also reported that are 79% of new delegates to the Grand Lodge Convention this year. The total number of delegates were 1203, and 167 were women delegates.

Bill Trbovich, Communications Director for Canada talked about the Fort McMurray wildfires, in Alberta Canada that burned almost 2 months. More than 90,000 residents lost their homes, which included 600 IAM members. With the assistance of the IAM Disaster Relief Fund, over 400 members will be receiving assistance in the amount totaling \$100,000.

Delegate Charlie Hines went to the microphone and gave a heartfelt, "Thank You" on behalf of the transportation department to General Vice President Sito Pantoja and Grand Lodge Representatives for all of their hard work in getting our brother's and sister's a 20-50% raise in wages, while still in negotiations to get us a leading industry contract that is well deserved for being the number 1 airline carrier in the world, American Airlines. Great job Charlie!



US Representative Tammy Duckworth talks to reporters.

Continued on Pg.5

Continued from Pg.4. 59th Conv...

Tuesday, September 6, 2016

United States Representative Tammy Duckworth (D-WI. Pictured on Pg.4) a 23yr Army veteran. She was wounded in Iraq in 2004 and is now a double amputee. Tammy fights the downtrodden and stands up to corporate executives and dirty politicians. She also, is against the Trans-Pacific Partnership and consistently fights for training and apprenticeship programs. Gordon Falconer, IAM Chief of Staff for Canada and Lou Pagrach, IAM Special Representative.

Rich Trumka, President, AFL-CIO who expressed how important, "Unity" and standing up for our rights are believes that, "when workers are strong, when unions are strong, then and only then can America be strong." "When doing together, what we can't do alone, that is a union". United Auto Workers (UAW) President Dennis Williams, says, "people have every right to be frustrated because there is no balance in America."

Wednesday, September 7, 2016

Speakers for the morning included Rev. William Barber II President, North Carolina NAACP who says, America needs a, "moral revolution of values," to remedy a crisis in the country's democracy. Rev. Barber speaks to Republican nominee Donald Trump attempting to turn working people against each other because of differences in race and religion or immigration status. Challenges of failing wages, mass incarceration, continuous discrimination and more are way to serious to remain divided.

Liz Schuler 1st elected woman to the, AFL-CIO Secretary-Treasurer position and the youngest person to sit on the Executive board of the AFL-CIO. Schuler spoke about the importance of organizing and electing Hillary Clinton as the next president.

Thursday, September 8, 2016

Rocky Alley newly organized President of the IAM Maine Lobster Union Local 207. Rocky's family had been lobster fishing for 4 generations in Jonesport, a town of about 1,300 people on Maine's northeast coast, where the only way to make a living was by lobster fishing. Corporate-backed regulations started making it harder for Rocky and others to compete with the big guy's. So, Rocky went to a meeting of lobster fisher's that was put together by IAM District 4 Organizer Joel Pitcher that heard of the struggles they were battling. Rocky and all 39 lobster fishers who came out to the meeting joined!

Two roundtable sessions: the first on Printing Technology and the second roundtable on the New IAM Organizing Program. There was one report that touched close to me and it was the Women's, Young Workers and Human Rights reports. The report for the Women's Committee expressed the importance of mentoring women into leaders and organizers to improve the lives of working families, as well as strengthen and growth within the IAM. The report for the Young Worker's report encourages all locals and districts to form young worker's committee's with the goal to foster union involvement and activism in our young members.



Helena Thornton (L) Robert Martinez - IP and Maureen Kelly

The Human Rights Committee reported that people are more opened to learning about the benefits of union membership when they feel disrespected or discriminated against, usually due to corporate mishandling of human rights issues. Justice, equality and fairness are core principles of every contract the IAM negotiates and tirelessly works to ensure our members are treated with dignity and respect, making IAM membership attractive to workers seeking representation. At the end of the reports I stood at the microphone and expressed why all of the reports were important to me and what I planned to do as a woman within this union to ensure that the vision set forth by our International is followed to the best of my ability.

We heard from Connie Lee, Coalition of Labor Union Women (CLUW), where their focus is to unify all union women in a viable organization to determine our common problems and concerns to develop action programs within the framework of our unions to deal effectively with our objectives.



Contingent from Local 1725: left to right. Charlie Hines, Alan Drennen, Mark Baskett, Daryl Current, Maureen Kelly, Jeff Minton, Helena Thornton, Lisa Leathers, Renae Miller (Guest), John Wilkinson and Bill Wise (not pictured Nick Handlow, Mike Fairbanks)

Continued on pg.7.

Labor School with the NC AFL-CIO

By: Maureen Kelly

A big sincere "THANK YOU" to this local for sending me to the North Carolina AFL-CIO Labor School at the University of North Carolina – Wilmington.

I would also encourage each and every one of you to attend this program at some point.

First, you are in an environment where you will meet people from all over the state, all types of laborers, and many different unions to become a community of unionists together. Living on campus, in a dorm with roommates allows you the opportunity to become better acquainted with one another quickly. This allows your understanding of the need of other workers and the need for unions in every place of employment. The time available to discuss the issues and struggles with other workers is crucial.

You get a firsthand experience of the issues related to union workers that deal with the laws of the National Labor Relations Board (NLRB) which is different from us that deal with the Railway Labor Act (RLA).

My favorite part was the start of each daily session. This is when we would meet with lawyer Mike Okun and his friend Peewee. Mike was not only and less importantly entertaining as he was informative, sharing his legal knowledge. This is a wonderful opportunity for our members to have at their disposal the knowledge he shares and the one on one time he gives. Mike was their after his session's every day to talk and answer questions as best he could. He also joined us in the evening again to allow the students to pick his brain.

There were also discussions with Mike and others where we learned understanding of and tactics on defending a contract. We also met with other instructors who provided more information in regards to reading, understanding and defending a contract. They also discussed organizing and maintaining loyal members to the union. There was role playing to teach some of these skills. There was an in-depth discussion on all topics. Everyone had the opportunity to share their experiences, knowledge, concerns and helpful ideas.

This was a very stimulating, mentally enriching experience. It was at the very least an inspiring and uplifting time. My appreciation, respect and admiration is greatly increased for all the active union members.

I most certainly plan and hope to continue my involvement and participation with local 1725.

Again, thank you.

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Posted by IAM District 142

IAM / PSA Negotiations Update

Negotiations were again held this week in Dayton, Ohio, with all members of both negotiating committees participating in this session. An addition to your Negotiating Committee at this round was John Werkmeister, Special Representative from the IAM Grand Lodge, Transportation Department.

This week was dedicated solely to all of the economic areas of the Agreement which are Articles 5; 6; 7; 8; 11; 16; 18; 19; 21; 25 and 28. On Wednesday and Thursday, both the Union and Company made initial passes that covered all of the Articles listed above. With both sides having made their respective proposals, it became evident that there exists a significant divide between the respective positions in most of the Articles.

The next face-to-face negotiations session has been scheduled and will occur during the week of October 24, 2016 in Dayton, Ohio. Your Committee remains determined in bringing these negotiations to a successful conclusion with an Agreement containing an economic package representative of your contributions to the success of PSA and American Airlines.

The only source for accurate information concerning these negotiations will be from District Lodge 142 and will be released following each negotiating session. As always, if you have any questions about this process, please give me a call at (859) 653-4037 or email me at jsamuel@iamdl142.org.

With best wishes, we remain Sincerely and fraternally,
James M. Samuel
General Chair

Todd Roan Ian Cole Greg Farmer

CAK CLT DAY

Negotiating Committee Members

Continued from Pg.5. Conv.

Friday, September 9, 2016

The morning speakers were Jerame Davis, Executive Director, Pride at Work and Terry Melvin, President of Coalition of Black Trade Unionists (CBTU). Presentation of the 2016 IAM Newsletter and Website Award Winners were presented to locals and districts.

Ending this 39th Grand Lodge Convention were closing remarks from Bob Martinez, International President. He thanked all of the delegates for their hard work through the week and reminded each and everyone one of us the importance of organizing and how important it is for the future of our great union. He also talked about the Presidential election this year and the focus on making sure that we go out to vote and to bring someone that may need a ride to get there. Making sure that we all understand the vote shouldn't be about color, race or gender, but about who is behind and would support union related issues that will help the growth of our nation.

President Martinez also gave the totals raised all week from our brothers and sisters as follows:

- \$12,479.00 for Executive Council Clothing to Guide Dogs of America
- \$1,244.00 For Executive Council Clothing to Disaster Relief Fund
- \$978.00 to CMPL
- \$3,046.47 to Local Lodge 850 for members on strike
- \$41,000.00 for our beloved Bell, "PUTTING THE FIGHT BACK INTO THE FIGHTING MACHINISTS!"

I'm sure there are a few things that I missed, with a weeklong agenda to get through, but I did my best and I want to again say, "thank you" to the membership for the opportunity on the belief of our local 1725 to be the voice for the decisions made for the next 4 years of our union.

Victory News
is a publication of
Victory Lodge 1725
Chartered June 2, 1943

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Union Printed by
Consolidated Press
Charlotte, NC
(704) 372-6785



INTERNATIONAL ASSOCIATION
OF
MACHINISTS & AEROSPACE
WORKERS

VICTORY LODGE 1725
3727 ROSE LAKE DRIVE #103
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Nonprofit
Organization
US POSTAGE
PAID
PERMIT # 1649
Charlotte, NC

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@ <http://vl1725.org/>

Union Meetings

Thursday: October 13th, 2016 @ 8:00 AM

Thursday: November 10th, 2016 @ 12:00 N

Thursday: December 8th, 2016 @ 4:00 PM

MONTHLY BUSINESS MEETING AT

IAMAW VICTORY LODGE 1725
3727 Rose Lake Drive Suite 103
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