American Airlines Open Enrollment Update — Revised



October 16, 2020

Brothers and Sisters,

Open enrollment for benefits has begun and is open from October 15th to **November 6th.** Now is your opportunity to select or update your medical, dental, vision, life insurance, and other benefits for you and your family.

Your IAM leadership strongly encourages you to log into your account and ensure the options selected are the options you have chosen. Please be sure to print a copy of your selections for your personal verification and records.

For some of our members, this will be your first opportunity to enroll in IAM benefits. It is imperative that you take the time to enroll now as this will be your only opportunity. Please be cognizant of the enrollment time frame.

When choosing your medical plan, please use caution to ensure you are selecting the medical plan that is right for you and your family. Not only will the IAM Medical Plan options BCBS PPO 80/60 and BCBS PPO 90/70 be available, but the AA Medical Plan options Core Medical BCBS, Standard Medical BCBS, and High Cost Coverage BCBS will also be available. Once open enrollment closes, the plan you have selected will be your plan for 2021. Please be aware, if you choose any of the AA Medical Plans, you will NEVER be able to switch back to an IAM

Medical Plan.

TWU-IAM Association supplemental benefits are available through the following link.

National Group Supplemental Information

Click here for brochure on supplemental benefits from National Group.

Click here for PDF version of bulletin