

## 401(k) company contributions update

We previously communicated that company contributions for eligible earnings in May paychecks (including your May 1, May 15, and May 29 paychecks) would be deposited by June 10, and you would be able to see them in your Fidelity account no later than today, June 11.

Due to the extensive manual process and validation efforts related with this first transaction post-ratification, the funds will be deposited today, June 11, and you should be able to see them in your [Fidelity](#) account tomorrow, June 12. We're sorry for the inconvenience and appreciate your understanding.

Please note that while the May 1 paycheck includes some hours worked in April, you'll still receive a company contribution based on the new, higher JCBA rate for all hours included in that paycheck.

With the first transaction behind us, moving forward a monthly deposit will be made to your Fidelity account by the 10th of each month for the prior month's eligible earnings. This contribution will be visible in your 401(k) account with Fidelity the day after the deposit.

This pattern will continue until the JCBA company contributions and matching contributions have been programmed, which will be completed no later than Jan. 1, 2021.

If you have any further questions, please email [my401k@aa.com](mailto:my401k@aa.com).

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