

# DL 142 M&R Negotiations Update January 27th, 2017

The Association.



Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of January 23, 2017. During this week's session, the Committee exchanged and discussed the following Articles:

Limited Duty- M&R, MLS, MTS and MCT – We have reached a tentative agreement on this Article, which provides enhanced protections for our members.

Hours of Service – M&R, MLS & MCT – We have reached an agreement in principle on this article and will reach a T/A once the QA, Planner & Technical Documentations Specialists groups reach an agreement, with the company, on their section of this Article.

General and Miscellaneous – We exchanged several proposals on this Article with the company in this session. This Article encompasses many facets of the CBA and continues to evolve as we progress through the negotiations process. We have narrowed the items that were open and will leave the Article open until the end of the negotiations to ensure complete coverage in the new JCBA.

Classifications– We continued to prepare our proposal regarding this Article.

Overtime – M&R, MLS and MCT – This Article remains open and with the company, no further response from them was received this week. We remain steadfast in our positions on No

mandatory overtime, limiting job continuation and pay for overtime bypass.

Vacation – M&R, MLS & MCT– This Article remains open and with the company, no further response from them was received this week

Holidays – M&R, MLS, MTS and MCT – This Article remains open and with the company, no further response from them was received this week

M&R= Mechanic & Related MLS= Material Logistics Specialists (Stores)

MTS– Maintenance Training Specialists MCT= Maintenance Control Technicians

\*HOS = Hours of Service

Current TAs:

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire
Sick Leave	Leaves of Absence	Part Time Employees/Eliminated
Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated
Furlough/Severance	Termination of Employment/Eliminated	Field Trip/Travel Pay
Shift Swaps (Change of Shift)	Training- M&R MCT MLS	Shift Swap MCT
Rebids, Hours of Service (HOS)	Ten Hour Shifts (HOS)	Realignment (HOS)

Reduction in Force (HOS) M&R, MLS & MCT	Recall (HOS)	One Station Agreements M&R & MLS
Limited Duty		

Upcoming negotiating sessions:

Future dates for negotiations will be released once they are finalized.

Fraternally,

Mechanic and Related/Stores Committee:

Jason Best  
John Coveny

Mike Bush

Ken Coley

Dale Danker  
Peterson

Mark Hu□man

Bennie Martino

Gary

Rollie Reaves  
Strength

Sean Ryan

Jay Sleeman

Mark

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