

# DL 142 M&R Negotiations Update March 10th, 2017

The Association.



March 10, 2017

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of March 6<sup>th</sup>, 2017 in DFW. During this week's session, the Committee discussed the following Articles:

**Classifications** – We presented the company a complete proposal for the M&R group on this complex article, including QA, Planners & Tech Docs, whose subcommittee was present in negotiations this week. We continued to work on this proposal for MLS, and MCT for a response to the company.

**Hours of Service**- With input from the Sub-Committee members from QA, Planners, and Tech Document Specialists we gave the company a proposal on this article, which we had previously reached an agreement in principal, with the exceptions that pertain to those groups.

**Qualifications (M&R)** – We continued to prepare our response to the Company proposal.

The subcommittees for QA, Tech Doc, and Planners were brought in to assist the Negotiating committee in the Articles pertinent to their specific language.

The MTS group was also brought in to continue working through their proposals.

Another session has passed without receiving closure from the Company regarding the following Articles: Overtime, Vacation, and Holidays.

**M&R**= Mechanic & Related

**MLS**= Material Logistics Specialists (Stores)

**MTS**= Maintenance Training Specialists

**MCT**= Maintenance Control Technicians

**QA**= Quality Assurance Auditors

**HOS**= Hours of Service

**Current TAs:**

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire
Sick Leave	Leaves of Absence	Part Time Employees/Eliminated
Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated
Furlough/Severance	Termination of Employment/Eliminated	Field Trip/Travel Pay
Shift Swaps (Change of Shift)	Training- M&R MCT MLS	Shift Swap MCT
Rebids, Hours of Service (HOS)	Ten Hour Shifts (HOS)	Realignment (HOS)
Reduction in Force (HOS) M&R, MLS & MCT	Recall (HOS)	One Station Agreements M&R & MLS
Limited Duty		

**Upcoming negotiating sessions:**

**DCA-** The week of March 27 to include the Executive Committee from the Association Internationals

Fraternally,

***Mechanic and Related/Stores Committee:***

*Jason Best*  
*John Coveny*

*Mike Bush*

*Ken Coley*

*Dale Danker*  
*Peterson*

*Mark Human*

*Bennie Martino*

*Gary*

*Rollie Reaves*  
*Strength*

*Sean Ryan*

*Jay Sleeman*

*Mark*

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