IAM / Southwest Airlines Negotiations Update



March 17, 2022

Sisters and Brothers: Your Negotiating Committee met with Southwest Airlines on Wednesday, Thursday, and Friday, March 2nd, 3rd and 4th to continue the dialog on the issues related to the failed Tentative Collective Bargaining Agreement and the membership survey results.

One of the top concerns voiced by the membership, which is no surprise to anyone, was Mandatory Overtime. This issue was expressed both at ratification meetings and on the survey responses related to Quality of Life.

We are happy to report that your Negotiating Committee continued these discussions on Wednesday of this week, addressing the mandatory oveltime issues discussed last week. Significant progress has been made, and your Negotiation Committee is reviewing final documents for a tentative agreement to close this vital issue.

On Thursday and Friday, your committee presented to the Company additional issues raised by the membership, including economic issues, such as pay raises, etc. We are awaiting a response from the Company on one economic issue.

We look forward to our discussions with the Company next week in hopes of being closer to a tentative agreement.

We want to thank each member for your patience and unwavering

support while we try to resolve the remaining issues at the negotiation table.

Sincerely and fraternally,

John M. Coveny, Jr.

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SOUTHWEST AIRLINES NEGOTIATING COMMITTEE

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