Rapid Response Team Call Notes 8.16.2017

Attendees: Kayla Jacobs (Campaign Manager, Braxton Winston II for Charlotte City Council), Sean Stewart (UFCW), Mike Hachey (UniteHERE), Braxton Winston II (IATSE 322 & Candidate for Charlotte City Council), Ashley Hawkins (IBEW 379), Harold Black (CWA 3603), Cesar Leyva (Senior Campaign Lead, CWA), Mark Show (IATSE 322), Julio Fernandez (JRRIC), Maureen Kelly (IAMAW 1725), Luis Qunitana (Ironworkers), Aiden Graham (NC State AFL-CIO)

Agenda

- Introductions: Name, Union, Why You Joined this Call
- Braxton's City Council Campaign (Braxton & Kayla)
 - Platform: Wants to make Charlotte a more equitable, accessible, and inclusive city
 - Equal pay for equal work, bring good paying jobs to Charlotte
 - Build safe and secure neighborhoods with workforce housing that's affordable, emphasis on opportunities for home ownership
 - Accessibility: comprehensive public transportation system, plus increased eastwest connectivity
 - Digital inclusion in 2017 is a necessity, especially for young people
 - Early Voting Starts on August 24 and runs through Sept 9; the Primary is Sept 12th
 - o Phone Bank: Tomorrow from 6pm-8pm at the Campaign Office
 - o Canvass: Saturday, August 19th from 10am-2pm (all Saturdays through the Election Day)
 - Campaign Office is @ Camp North End 1776 Statesville Ave, Charlotte, NC
 - Union Fundraiser: August 24th Moo & Brew on Central Ave (\$15 donation cover)
 - Commitments from some unions to give him donations at that time
- Labor 2017 Updates (Ashley)
 - Phonebanking at the IBEW 379 Hall near the airport 5-8pm Tuesdays & Thursdays
 - Join us TOMORROW August 17th during the regularly scheduled CLC meeting
 - o Calling Union Members across Charlotte to push our slate of Labor-endorsed candidates
 - o IBEW 379 Local Union Hall is at 1900 Cross Beam Rd, Charlotte, NC
- UniteHERE Heat Safety Campaign (Mike)
 - LSG SkyChefs truck drivers catering the flights for American Airlines
 - In their trucks a lot of the day, sitting on the tarmac and for deliveries
 - Company has a nationwide policy of using trucks without air conditioning units, even disabling the units if a truck has one
 - Surveyed 400 workers across the US
 - Almost 70% had experienced symptoms of heat illness on the job, including fainting
 - At the Phoenix Airport a worker passed out from dehydration while driving and wrecked his vehicle
 - The union has pursued all possible channels to try to address the issue: negotiations, OSHA, and more
 - Workers are covered under the Railway Labor Act, so they don't have the right to strike; they plan to bring the issue to the public
 - Releasing the results of their survey to the press next week

- Ways to Support Starting Next Week →
 - Online petition targeting the airlines to help solve the problem
 post on Twitter, Facebook, send out over emails, etc.
 - Also asking unions to write Solidarity Letters to American
 Airlines asking them to help address the issue
 - Mike will share draft language for folks to use by the middle of next week, including bullet points with facts from the study (i.e. the heat in the cabs of the trucks can reach as much as 130 degrees)
- Would also help to know if other workers at the airport are facing the same issue. The company is trying to say none of the workers have AC in their trucks, but UH suspects that's not true.
 - Maureen will check to see if the IAMAW workers have AC in their trucks
 - Aiden/Cesar will check with AB about whether CWA 3645's ramp agents have a similar
- Justice & Respect in the Reinforcing Industry Coalition Aug 22 & Aug 23 Actions (Luis Qunitana Ironworkers, Julio Fernandez Jobs with Justice (JRRIC))
 - JRRIC just had a victory towards the end of last week. They found out that Border Rebar, the contractor they've been targeting for the last couple of years has been kicked off their project at the airport. Significant win because that project would have provided 2.5 years worth of work. Unfortunately the City didn't go with a union contractor for their replacement, but it's still a victory.
 - The Actions on August 22nd-23rd will help get some media coverage for this victory and pivot the campaign to their next target the Department of Transportation.
 - On August 22 from 8-9pm → Praying for the Safety of the Workers action with clergy and labor/community partners
 - On August 23rd Association of General Contractors Luncheon -- the anti-union contractors association for the Carolinas (see this link)
 - Jack Christine, the Director of Procurement for the Aviation Department at the Charlotte Douglass Airport s their keynote speaker
 - o Time: Noon-1pm
 - Location: Crown Plaza Hotel
 - They're planning an action to highlight their recent victory and help pivot to their next target at the DOT
 - o Julio & Luis will email the details for meet-up time, location, and how to support
- Any other updates?
 - o IAMAW 1725 meets 2nd Thursday of every month, alternates the time 8am & 4pm (?)
 - Get in touch with Maureen if you want to come speak to their members
 - Dante UE 150 wasn't able to join us tonight because of everything happening in
 Charlotte; Aiden will try to get updates on the Charlotte City Workers campaign to share

Commitments for the Next 2 Weeks

- Kayla Will be at the Campaign Office everyday, and commits to be ready to put folks whenever they are available to volunteer for Braxton's campaign
- Mike Will share information about Labor 2017 and Aug 22-23 Protests with UH members
- Ashley gonna be phonebanking a lot; will share info with Cindy from APWU who couldn't make this call; gonna keep recruiting other IBEW locals to join this Team and spread the word re: August 24th Fundraiser
- Julio Will be focusing on outreach for 8/22-8/23 & upcoming meetings with City Council
- Luis Is going to take back to his leadership the exciting news that this monster, the Labor Movement in Charlotte, is being awakened in Charlotte; glad to see AFL-CIO supporting all these activities
- Maureen Will be there on Saturday to volunteer for Braxton's campaign and will try to recruit others; will write a letter in solidarity for the LSG SkyChefs workers from IAMAW 1725
- Aiden Will reach out to AB/Cesar with CWA; get solidarity letter for UniteHERE campaign from AFL-CIO and CLC; meet with JRRIC folks and City Council tomorrow