



Victory **Local Lodge 1725** ***News*** <http://www.vl1725.org>

VOLUME 03

SPRING



21 EDITION

VICTORY LODGE REOPENS TO TRAINING SHOP STEWARDS

Victory Lodge 1725 held Shop Steward training classes over a three-week period in May.

The 1st class consisted of PSA Mechanics. The 2nd class consisted of American Airlines Mechanic & Related Group with American Airlines Fleet Service Agents. And the 3rd class were only Fleet Service Agents.

Conducting the classes from the Education Committee were John Bidoglio and Daryl Current.

District 142 brought in Jim Samuel – General Chairman, who represents the PSA contract members (CLT/GSP/ORF/SAV/PNS) within our local.

The local has setup a vigorous attempt to train all shop stewards. If you are a shop steward across any of our airlines and contracts, and have not been trained, and are in good standing, please make sure to email pr@vl1725.org.



Pictured above is a shop steward class representing American Airlines Fleet Service Agents. Instructors conducting the class John Bidoglio (front left) and Daryl Current (front right)

PENSION FUND INFORMATION

IAM NATIONAL PENSION FUND

1-800-424-9608 ext. 222

Website: www.iamnpf.org

FAX #202-457-8653

PBGC

1-800-400-7242

Email: mypension@pbgc.gov

Plan sponsor: **US Airways**

Case number: 20357000 (Machinists)

Plan termination date: 1-10-2005

AMERICAN AIRLINES BENEFITS

1-888-860-6178

EMAIL: <http://myaa.com>

DUES RATES

If you are out on **Medical or FMLA** and are **off payroll**, your dues are **reduced to \$2 a month and needs to be paid directly to the local**. Please make your check out to IAM and mail to the local at: **IANAW Victory Lodge 1725, PO Box 19286, Charlotte, NC 28219**.

This will keep you in good standing. Any questions please contact the local for assistance at **704-357-0027** or email manager@vl1725.org.

Vol Early Out on Payroll will pay dues for the 12/24 mos while out, then apply for a retirement card.

If you took the **Vol Early Out with Lump Sum** you should be paying full dues than at time of payoff you **need to** complete a retirement card to be approved by the membership at a monthly business meeting following your official retirement date.

Editorial Policy Of Victory News

Victory News is the official publication of Air Transport Employees, Local Lodge 1725, I.A.M.A.W.

Members of Local Lodge 1725 are invited to contribute letters, articles, photographs, or cartoons to *Victory News*. All materials must be signed.

Submitted materials will not be returned unless specifically requested.

Views expressed herein are strictly those of the writer and do not necessarily reflect the views of the editor or the officers of the Lodge; nor should they be construed as bargaining policy of the organization. The editor reserves the right to edit or reject any materials.

The deadline for submissions for the next issue of *Victory News* is July 17th, 2021

YOUNG TAKES THE SHOP STEWARD OATH



Marshall Young, shop steward from American Airlines Fleet Service Agents is sworn in by Victory Lodge Educator, John Bidoglio during a recent steward training class.

WINPISINGER CENTER TO OPEN AUGUST 1ST

The Machinists Union is proud to announce the return of in-person learning at the William W. Winpisinger Education and Technology Center (W3 Center) in Hollywood, MD beginning August 1, 2021. Forced to suspend classes in March 2020.

"Education of officers, members and staff has always been an imperative focus of the Machinists Union, and nowhere does it better than the William W. Winpisinger Center," said IAM International President Robert Martinez Jr. "Their health is the priority, and we will go above and beyond to ensure a safe learning environment for participants and staff.

"We are incredibly excited to be re-opening for in person education," said Winpisinger Center Director Chris Wagoner. "We are committed to re-opening in a way that ensures the safety and health of member participants and everyone who works at the Winpisinger Center as our highest priority. Our movement requires collective action and meaningful collective action requires solidarity. Solidarity requires the kind of trust that face-to-face interaction creates – so we are looking forward to again providing in-person education.

Because the safety of member participants and staff is of the utmost importance, the W3 Center will return with a phased reopening schedule and a strict set of protocols and procedures. The W3 Center will continuously reassess all safety measures in accordance with CDC, state and local guidelines—and where appropriate, make necessary changes.

- All participants are required to provide proof of vaccination prior to purchase of travel to attend class.
- All participants will be required to mask and socially distance while at the W3 Center.
- All W3 Center employees will be fully vaccinated.
- Leadership programs are limited to 50 percent enrollment.
- Guest rooms will not exceed 50 percent capacity. Each will be cleaned and sanitized daily and will not be used for one week after use.
- Classrooms and dining room will be cleaned and sanitized throughout each day, and set up to allow for social distancing.
- Participants will not be allowed to bring guests at this time.
- The W3 Center will carefully and fully follow CDC recommendations and fully comply with State of Maryland laws and the St. Mary's County Department of Health guidelines.

Please submit your request to attend training classes through the President at pr@vl1725.org

SICK AND DISABLED

MARCH

Dana Birch – Illness

Albert Overstreet – Illness

Mark De Luke and Family for the passing of his Brother

To the Family of Retiree/Past President John Miller for his passing

Chris Johnson and Family for the passing of his Sister

Benny Garcia and Family for the passing of his Father

Douglas Millar and Family for the passing of his Mother

Stephen Andrews and Family for the passing of his Mother-in-Law

APRIL

To the Family of Dana Smith (Chikldress) for her passing

Pierre Moise and Family for the passing of his Daughter

To the Family of Abram Dyck for his passing

MAY

Neil Caldwell - Illness

Greg Blackwell - Illness

Joe Nelson - Illness

Victoria Keller and Family for the passing of her Father



DISTRICT 141 NEWS ANNOUNCEMENTS

CHANGE TO PBGC POLICY EXPANDS BENEFITS

Some IAMAW union members stand to gain from a recent change to the Pension Benefit Guaranty Corp (PBGC) policy regarding the payment of retiree benefits.

In the past, only retirees could collect benefits from any plan terminated by the employer and taken over by the PBGC. The change allows employees who are still on the payroll to receive benefits.

This change will take effect on **June 1, 2021**.

The new rules apply to any employee of any company who has had their pension terminated and taken over by the PBGC.

To find out if you are eligible to receive benefits under the new plan, please contact the PBGC directly. Representatives can guide you through the process and give you an estimate of what you are entitled to receive.

The PBGC may be contacted through their website, at www.pbgc.gov or by phone at **1-800-400-7242**.



ARE YOU AFRAID TO TAKE THE COVID-19 VACCINE?

Q: Can people who have already had COVID-19 get the Pfizer-BioNTech COVID-19

A: Among all study participants, 3% had evidence of infection prior to vaccination, and among participants with evidence of infection prior to vaccination, more confirmed COVID-19 cases occurred in the placebo group compared with the vaccine group. While relatively few confirmed COVID-19 cases occurred overall among participants with evidence of infection prior to vaccination, available data suggest that previously infected individuals can be at risk of COVID-19 (i.e., reinfection) and could benefit from vaccination.

Q: What is the countermeasures injury compensation program?

A: The Countermeasures Injury Compensation Program (CICP) is a federal program that may help pay costs of medical care and other specific expenses of certain people who have been seriously injured by certain medicines or vaccines, including this date of receiving the vaccine. To learn more about this program, visit www.hrsa.gov/cicp or call 1-855-266-2427.

Report vaccine side effects to FDA/CDC Vaccine Adverse Event Reporting System (VAERS). The VAERS toll-free number is 1-800-822-7967 or report online to <https://vaers.hhs.gov/reportevent.html>. Please include "Pfizer-BioNTech COVID-19 Vaccine EUA" in the first line of box #18 of the report form.

AVIATION SAFETY ACTION PROGRAM (ASAP)

The purpose of the ASAP program is to assist in preventing accidents and incidents and to enhance CFR compliance. This is achieved through a voluntary, self-reporting system, available to American airlines employees assigned to maintenance duties by American airlines and to events occurring while acting in that capacity.

The ASAP program is based on the principles of identification and corrective action and offers an alternative to traditional FAA legal enforcement and company disciplinary action.

Possible CFR/Regulatory violations, safety of flight concerns, deviations from procedures, operational maintenance or occupational safety concerns, and job/task safety concerns or hazards, which meet the program reporting criteria can be reported.

All reports will be treated with the utmost confidentiality.

American Airlines (AA) and Technical Operations are committed to promoting a positive safety culture. The commitment is demonstrated in the following ways:

- AA Safety Policy and Commitment to Safety are posted on the company intranet site and displayed publicly in offices and work areas system wide.
- Technical operations is committed to implement and maintain a just culture that appreciates self-reporting and considers errors, events and near-miss events as opportunities to learn and improve.
- Safety responsibilities, policies, goals, objectives, standards and performance are communicated to employees regularly.
- Employees are encouraged to report potential safety hazards via the ASAP Program. This is accomplished by prominent links to the reporting system through Jetnet and communication and awareness of the ASAP program through communication vehicles and training courses. Refer to Section 02.07.

The AA Safety Policy and Commitment to Safety are included in employee SMS Awareness Training.

- Take photographs, if applicable.
- Impound all damaged parts.
- Do personnel Interviews and take notes. (Note: Written statements will not be collected from involved employees during the Preliminary Investigation. Persons involved will be encouraged to write down their recollections for future reference and retain them as their personal property)
- Secure all locally related work records.
- Gather event related task cards, AMM procedures and other event related documentation that gives guidance on the intended outcome of the event or proper completion of the task.
- Access the Just Policy for Maintenance Errors and Violations Investigating Manager/Supervisor checklist Form 10098.

Form 10098 is to be completed within 12 hours of the event and a copy sent to the Manager, Tech Ops Compliance and/or Specialist Tech Ops Compliance.

LET'S FILL OUR VICTORY LODGE COMMITTEE'S

Now that the pandemic is getting under control and we can open up the local lodge, we are calling out our membership to get involved and volunteer for our many committees. Just send an email to pr@vl1725.org if any committee interests you.

The Committees, which are non-elected positions per **Local Lodge 1725 Bylaws**, shall include, but not limited to, the **Legislative, Education, Ground Safety, Human Resource, EAP, MNPL, Woman's, and Bylaws**.

This call includes anyone who already sits on the committee.

ARE YOU CLOSING IN ON YOUR RETIREMENT?

Are you retiring from the airlines? The paperwork you process with the company is for your retirement benefits negotiated by the union.

This does **NOT** cover your membership retirement from the Machinists.

The International Association of Machinists and Aerospace Workers union has our own form to process. If you need assistance with your card number, or completing the form please call the local at 704-357-0027.

If you are requesting **"exemption card" status, you must call** prior to submitting paperwork to see if you qualify for this status.



INTERNATIONAL ASSOCIATION of MACHINISTS and AEROSPACE WORKERS APPLICATION for RETIREMENT or EXEMPTION CARD

Date: _____

Name: _____ Card Number: _____ Local Lodge: _____

(Mailing) Address: _____

City: _____ State/Province: _____ Zip/Postal Code: _____

Dear General Secretary-Treasurer,

I hereby make application for the following as provided for by the Constitution. (check one)

☐ Retirement Card

Date last paid wages, vacation, sick leave, or severance pay _____

☐ Exemption Card

I am a member who has been in continuous good standing for 30 years or more ☐ yes ☐ no

Date last paid wages, vacation, sick leave, or severance pay _____

Signature

For Official Use Only

Lodge Seal

Secretary Treasurer: _____

Signature

Date: _____

Note: This application is to be retained by the Local Lodge and the Retirement or Exempt Status should be reported on the lodge's monthly Per Capita Tax Report. See reverse side for rules on eligibility.

MF0002
REV 4/17



40TH ANNUAL GUIDE DOGS OF AMERICA

William W. Winpisinger Charity Banquet

RODEO



SAVE THE DATE

SATURDAY, NOVEMBER 20, 2021 • PARIS LAS VEGAS HOTEL & CASINO

HONORING

**2021 Recipients
of Gift of Sight Award**

Stan Pickthall

IAMAW, GVP, Canada

United Airlines

Paul A. Duff,

Trustee, Local 743, Connecticut

Grab your hat and cowboy boots and join Guide Dogs of America (GDA) for the 40th annual William W. Winpisinger Charity Banquet on Saturday, November 20, 2021.

This year's theme will be "Rodeo," and we are premiering a new and exciting off-road experience as one of our events.

We are working hand in hand with Las Vegas event staff to ensure that the events meet stringent health and safety standards. There are still many details to be ironed out, so we appreciate your patience through these ever-changing times.

While 2020 was a challenging year, we stayed focused on our mission of transforming lives through partnerships with service dogs. GDA sends a heartfelt thank you for all the support.

In 2020, GDA completed a merger with Tender Loving Canines, and now provides hardworking service dogs for people who are blind/visually impaired, veterans, children with autism and facilities to become trusted companions that bring confidence, independence and mobility. Their services are provided free of charge to residents in the U.S. and Canada.



Victory News
is a publication of
Victory Lodge 1725
Chartered
June 10, 1943

Newsletter Editor
Gary Winchester

Educator
John Bidoglio

**Webmaster/
Communicator**
Todd Day



Officers

President - Joseph Behan
Vice President - Louis Gilmore
Rec. Sec. - Helena Thornton
Sec. Tres. - Gary Winchester
Conductor - Maureen Kelly

Trustees

Mark DeLuke
Christopher Johnson
Kenneth Geis

Union Printed by
Consolidated Press
Charlotte, NC
(704) 372-6785



INTERNATIONAL ASSOCIATION
OF
MACHINISTS & AEROSPACE
WORKERS

VICTORY LODGE 1725
3727 ROSE LAKE DRIVE #103
CHARLOTTE, NC 28217

Nonprofit
Organization
US POSTAGE
PAID
PERMIT # 1649
Charlotte, NC

Visit Local Lodge 1725 on the web
@
<http://vl1725.org>

Union Meetings

Thursday: June 10th, 2021 @ 4:00 PM

Thursday: July 8th, 2021 @ 8:00 AM

Thursday: August 12th, 2021 @ 12:00 N

MONTHLY BUSINESS MEETING AT

IAMAW VICTORY LODGE 1725
3727 Rose Lake Drive Suite 103
Charlotte, NC 28217
(704) 357-0027

I'D LIKE to
INTRODUCE
YOU to OUR
NEW CAPITOL
TOUR Guide

