



CORRECTION..CORRECTION..CORRECTION..CORRECTION



******PLEASE POST.....PLEASE POST....PLEASE POST******

Here is a copy of the proposed By-Law changes. Please read them and let your voices be heard, by coming out and exercising your right to: Thursday July 19th at your Local Lodge 1725 - 3727 Rose Lake Dr. Charlotte, NC 28217 6:00 AM- 6:00 PM

CURRENT LANGUAGE

ARTICLE 3- SECTION 9

No member may be nominated for Officer, Auditor, Delegate, or Grievance Committee unless that member has attended four (4) of the regular Business Meetings in the preceding 12 calendar months at the time of nominations. Members on union assignments will be counted as "in attendance" provided they notify the Local Lodge President in advance of the business meeting of their assignment.

CHANGE TO READ AS: No member may be nominated for Officer, Auditor, Delegate, or Grievance Committee unless that member has attended four (4) of the regular Business Meetings in the preceding 12 calendar months at the time of nominations. Members on union assignments will be counted as "in attendance" provided they notify the Local Lodge President in advance of the business meeting of their assignment. **Any member based out of any station that is more than 100 miles from the address of the Local Lodge 1725 will be eligible to attend any training without having to meet any minimum meeting attendance requirements upon recommendation of the President and with the approval of the Executive Board.**

NEW LANGUAGE ADD AS:

ARTICLE VI- SECTION 7

It shall be the policy of this Lodge pay the cost of unemployment stamps for any member in good standing that is sick or otherwise disabled in accordance with the IAMAW Constitution Article G and Official Circular 870 dated January 1st 2018.

CURRENT LANGAUGE

ARTICLE III – SECTION 14

Any member wishing to accept a nomination to: Officer, Delegate, Auditor, Committeemen or Teller shall either accept in person by voice or have a signed letter on file with the Recording Secretary.

CHANGE TO READ: Any member wishing to accept a nomination to: Officer, Delegate, Auditor, Committeemen or Teller shall either accept **by the following: 1.) In person by voice 2.) have a signed letter of acceptance on file with the Recording Secretary 3.) the Recording Secretary or Local Lodge Officer will attempt, in good faith; to contact nominee within 48 hours from the close of Nomination Business Meeting for their acceptance.**

NEW LANGUAGE ADD AS:

ARTICLE V- SECTION 2

If Local Lodge committee or group of 3 or more, are attending the same class or training at Winpisinger Center (W-3) and live within 50 miles of Local Lodge and receiving notification of at least 14 days in advance of training, shall rent an appropriate vehicle or carpool using one members' vehicle. If any member/s chooses not to participate, they will be reimbursed at the Grand Lodge transportation rate formula.

NEW LANGUAGE ADD:

ATRICLE VI – SECTION 7

“Monthly expenditures for lost time, excluding the lost time associated with the local lodge executive officers in the performance of their required duties, cannot exceed 10% of the gross revenues of the local lodge for the previous two months. These calculations will be based on a topped-out rate of pay for any individual classification plus any fees associated with that lost time charge. Exceptions to this will be the Grand Lodge, Transportation, and associated District Conventions where the allocation for lost time will be moved up to 16% of the gross revenues of the previous two months.” Any individual motion or motions that would necessitate expenditures above the limits of this by-law would require a 2/3 majority vote of the membership at that monthly business meeting to allow that motion/s to move forward.

CURRENT LANGUAGE

ARTICLE VI- SECTION 6

The President, or his appointees, of the Local Lodge shall be authorized to spend up to \$75.00, plus tax and delivery charges on flowers in case of death of a member/ illness of a member, or a member's family, a bible, or a memorial contribution may be substituted. For purpose of clarification immediate family will be defined as spouse, child, step-child, sibling parent, grandparent or grandchild.

CHANGE TO READ:

ARTICLE VI- SECTION 6

Under the following circumstances the President of this Local Lodge, or his/her appointees shall be authorized to spend up to \$100.00, plus tax and delivery charges on flowers, fruit baskets or memorial contribution.

In the case of death of a member or a member's immediate family: For the purpose of clarification, immediate family will be defined as spouse, child, step-child, sibling, parent, step-parent, grandparent, grandparent, grandchild, mother-in-law, father-in-law, or any dependent residing in the members household.

In the case of a life change illness or injury affecting a member, a member's spouse or dependent: flowers or a fruit basket may be sent at the discretion of the President or his appointees.

While all reasonable efforts will be made to honor members or member's loved ones, it will ultimately be the responsibility of the member or member's family to notify the Local Lodge office in a timely manner to make arrangements.

CURRENT LANGUAGE

ARTICLE VI- SECTION 6

The President, or his appointees, of the Local Lodge shall be authorized to spend up to \$75.00, plus tax and delivery charges on flowers in case of death of a member/ illness of a member, or a member's family, a bible, or a memorial contribution may be substituted. For purpose of clarification immediate family will be defined as spouse, child, step-child, sibling parent, grandparent or grandchild.

CHANGE TO READ: In the case of the death of a member or a member's immediate family the President of this Local Lodge, or his/her appointees shall be authorized to spend up to \$100.00, plus tax and delivery charges on flowers on memorial contribution.

For the purpose of clarification, immediate family will be defined as spouse, child, step-child, sibling, parent, step-parent, grandparent, grandparent, grandchild, mother-in-law, father-in-law, or any dependent residing in the members household.