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**HERE IS A COPY OF THE CURRENT BY-LAWS
AND THE PROPOSED CHANGES FOR THE UP
COMING REFERENDUM VOTE. PLEASE READ
THEM AND LET YOUR VOICES BE HEARD, BY
COMING OUT AND EXERCISING YOUR RIGHT
TO VOTE:**

WHEN: JULY 18TH, 2019 (THURSDAY)

WHERE: IAM VICTORY LODGE 1725

(YOUR LOCAL LODGE)

3727 ROSE LAKE DR. SUITE 103

CHARLOTTE, NC 28217

VOTING TIME: 6:00AM – 6:00PM

LOCAL LODGE 1725

PROPOSED AMENDMENTS AND CHANGES TO LL 1725 BY-LAWS

CURRENT LANGUAGE

ARTICLE II – SECTION 5

The Local Lodge will establish a minimum dues rate equal to the Grand Lodge per-capita tax, the respective District Lodge per-capita tax, all applicable affiliations per capita tax and \$5.00 for the Local Lodge in 2009, increasing to \$7.00 in 2010 and \$9.00 in 2011.

CHANGED TO READ:

The Local Lodge will establish a minimum dues rate equal to the Grand Lodge per-capita tax, the respective District Lodge per-capita tax, all applicable affiliations per capita tax and \$5.00 for the Local Lodge in 2009, increasing to \$7.00 in 2010 and \$9.00 in 2011. In addition, the Local Lodge will establish a maximum dues rate for members that shall not exceed \$96.00 dollars per month. In the event that this amount is not enough to satisfy the Grand Lodge and associated District mandated financial fee obligations, then the maximum dues rate will be the dollar amount that meets those obligations plus %10.

CURRENT LANGUAGE

ARTICLE III – SECTION 2

Local Lodge Officers shall receive a monthly salary as follows:

President \$50.00

Vice President \$50.00

Recording Secretary \$50.00

Secretary-Treasurer \$50.00

Sentinel/Conductor \$25.00

Trustees (3) \$25.00

In addition, all Grievance Committeemen shall receive a monthly salary of \$50.00. Also, all Local Lodge Officers, Grievance Committee Members, Shop Stewards, Editor and Webmaster shall receive an expense amount equal to one month's dues.

(A) The principles officers of the Local Lodge shall receive a monthly office expense of \$50.00 for expenses related to representing the membership.

(B) All Grievance Committeemen shall receive a monthly office expense of \$50.00 for expenses related to representing the membership.

CHANGED TO READ:

Local Lodge Officers shall receive a monthly salary as follows:

President \$175.00

Vice President \$175.00

Recording Secretary \$175.00

Secretary-Treasurer \$175.00

Sentinel/Conductor \$90.00

Trustees (3) \$75.00

In addition, all Grievance Committeemen shall receive a monthly salary of \$175.00. Also Shop Stewards shall receive an expense amount equal to one month's dues.

LOCAL LODGE 1725

PROPOSED AMENDMENTS AND CHANGES TO LL 1725 BY-LAWS

CURRENT LANGUAGE

ARTICLE VI- SECTION 7

A chart of all lost time used in the preceding month shall be posted at each month's Business Meeting. Monthly expenditures for lost time, excluding the lost time associated with the Local Lodge Executive Officers in the performance of their required duties, cannot exceed 10% of the gross revenues of the Local Lodge for the previous two (2) months. These calculations will be based on a topped-out rate of pay for any individual classifications, plus any fees associated with that lost time charge. Exceptions to this will be the Grand Lodge, Transportation, and associated District Conventions where the allocation for lost time will be moved up to 16% of the gross revenues of Local Lodge from the previous two (2) months. Any individual motion or motions that would necessitate expenditures above the limits of this by-law would require a 2/3 majority vote of the membership at that monthly business meeting to allow that motion(s) to move forward.

Changed to:

REMOVE COMPLETELY