The TWU-IAM Association announced its American Airlines membership overwhelmingly ratified contracts covering more than 30,000 Mechanic & Related (including Maintenance Control Technicians & Maintenance Training Specialists), Fleet Service and Material Logistics Specialists/ Stores members.

Percent Voting Yes:

- Mechanic & Related: 90.94%
- Fleet Service: 95.45%
- MLS/ Stores: 92.12%

During this time of the COVID-19 pandemic everyone needs to be diligent of others space and the need to keep washing your hands.

You don’t know who touched that bag or steering wheel or door.

Together we ALL can defeat this virus.
The COVID-19 pandemic has had an unprecedented impact on our economy, our employers and our membership. For many reasons, including the uncertain nature of when it will be safe for members and staff to travel and gather in groups, the Executive Council has made the decision to close the Winpisinger Education and Technology Center for the rest of 2020, effective Monday, April 6.

If you are enrolled to attend a program at the W3 Center, you will receive a communication concerning the cancellation of your program.

The decision to close the W3 Center was not made lightly or without deliberation, as both International President Martinez, General Secretary-Treasurer Cervantes and the entire IAM Executive Council understand the critical role education plays in the IAM. The IAM, like organizations all over the world, will continue to monitor the impact of the pandemic.

“Your Executive Council is fully engaged in monitoring and responding to this crisis,” said Martinez. “I’m looking forward to reopening the Winpisinger Center at the earliest possible opportunity and resuming world-class education for our members and staff.”

Fraternally,

Chris Wagoner, Director
IAM - William W. Winpisinger Education and Technology Center
Did you know American Airlines is required to have a Safety Management System (SMS) program per 14 CFR part 5? But what is SMS?

Critical to an SMS is a culture of being able to report all safety issues freely without fear and also correcting others when safety guidelines are not being adhered to.

Here are some SMS simple examples, which we see or involved in often, which fits under the definitions of SMS.

First, how about a student drop-off zone at school. What would be the chances of someone ignoring the line, speeding up to the front of the school and disregarding the crossing guard? Hell has no fury like a parent protecting their young.

Or if the crossing guard is missing, I bet more than one parent would step up to accomplish that task for safety.

Second, this one may need a little more policing; but handicapped or expecting mother parking spaces. I tend to look for the mirror tags or handicapped license plate for vehicles in the handicapped spots. If they don't have that and a ticket is issued, we think, “Serves them right!”

In simplest terms, we as a Society have determined that in these scenarios, we will police ourselves even when Authorities are not around. This is the vision the FAA wants to achieve with all Airlines. To have a Safety Reporting program in place, where an employee can report a Safety concern or event and have no fear of any reprisals because of reporting.

Until then, see something, say something and use an ASAP to say it!

Bud Brown
SICK AND DISABLED

JANUARY

CONDOLENCES

To the Family of Jeff Norris for his passing
To the Family of Stevie McCauley for his passing

FEBRUARY

Illness

Ronnie bunch
Simon Simpson

CONDOLENCES

Mitch Helgesen and Family for the passing of his Brother
To the Family of Daniel Brown for his passing

MARCH

Illness

Kevin Amos
Jimmy Kortesis
Greg Woodward

CONDOLENCES

Brian Collyear and Family for the passing of a relative
VICTORY LODGE
APRIL 9TH, 2020
BUSINESS MEETING

CANCELED

BECAUSE OF
COVID-19
REGULATIONS

The next scheduled business meeting will be

May 14th, 2020 @ 12:00 N
YOUR VOLUNTARY NON-PARTISAN POLITICAL LEAGUE CONTRIBUTIONS AT WORK FOR YOU

Bi-partisan stimulus Bill highlights of the federal stimulus for airlines:

- $25 billion in grants and $25 billion in loans or loan guarantees to the airline industry
  - Before labor’s input it was only a loan program

- The grant funds are EXCLUSIVELY for the continuation of payment of employee wages, salaries and benefits
  - Before labor’s input, this provision did not exist

- No condition to open CBAs and enter concessionary negotiations to receive grant funds, loans or loan guarantees
  - Before labor’s input, the Treasury Secretary had the power to demand unlimited conditions on receiving federal funds

- As a condition to receive federal grant funds the carrier must refrain from conducting involuntary furloughs until September 30, 2020
  - Before labor’s input, this important provision did not exist

- Prohibition on stock buybacks until September 30, 2021
- Prohibition of dividend payments until September 30, 2021
- Limits on executive compensation
- Limits on “golden parachutes”
  - Before labor’s input, these provisions did not exist

EMPLOYEE ASSISTANCE PROGRAM CONTACTS

DISTRICT 141
Chris Davis
EAP Chairman - American System
704-572-4859

Brian Lee
EAP Coordinator
American - Charlotte
704-650-3869

DISTRICT 142
Paul Shultz
DL 142 Director
704-907-3563
EMAIL: pm.shultz@att.net
www.Facebook.com/DL142EAP

Juvonna Martin
EAP Coordinator
American - Charlotte
704-650-7123

Philip Skaar
EAP Coordinator
American - Charlotte
704-650-3401
FAX 866-610-5592
EMAIL: PhilipSkaar@aol.com
NOMINATIONS AND ELECTION NOTICE TO THE ’20 GRAND LODGE CONVENTION

IAMAW Victory Lodge 1725
3727 Rose Lake Drive, Charlotte, North Carolina 28217.

In accordance with the IAMAW Constitution, Victory Lodge 1725 will be accepting nominations and holding elections for delegates for the IAMAW 2020 Grand Lodge Convention to be held in San Diego, California commencing on September 7, 2020.

Nominations for the delegates will be held at the regular monthly meeting of Victory Lodge 1725 in May at the following date, time and location: Thursday May 14th, 2020, 12:00 N, Victory Lodge 1725, 3727 Rose Lake Drive, Charlotte, N.C. 28217.

Nominations will be accepted only from members in good standing of Local Lodge 1725. Nominees for delegates must be members of the Local Lodge for at least 1 year at the time of nomination and free from delinquency to the Local, District and Grand Lodges.

Elections for the delegates will be held at the monthly meeting of Victory Lodge 1725 in June at the following date, time and location: Thursday June 11th, 2020, 6:00 am - 6:00 pm, Victory Lodge 1725, 3727 Rose Lake Drive, Charlotte, N.C. 28217. Only members in good standing of Local Lodge 1725 will be permitted to vote in the elections.

The nominees who receive the highest number of votes in descending order shall be declared elected as a 2020 Grand Lodge convention delegate. In accordance with the IAM Constitution, any member entitled to receive an absentee ballot shall make a written request to the Recording Secretary of Local Lodge 1725 no later than 10 days before the election.

In Solidarity,

Helena Thornton - Recording Secretary
Union Meetings

Thursday: April 9th, 2020 CANCELED
Thursday: May 14th, 2020 @ 12:00 N
Thursday: June 11th, 2020 @ 4:00 PM N

MONTHLY BUSINESS MEETING AT
IAMAW VICTORY LODGE 1725
3727 Rose Lake Drive Suite 103
Charlotte, NC 28217
(704) 357-0027

Visit Local Lodge 1725 on the web @
http://vl1725.org

HOLE SPONSORSHIP $125
For more info contact: Mike Warren 803-627-6920

Organizers:
Harry L. Jones, Sr.
1525 W Tyvola Rd.
Charlotte, NC 28217
May 20, 2020 Tee off @ 8 AM

4TH ANNUAL UNION GOLF OUTING
BENEFITING GUIDE DOGS OF AMERICA

Nonprofit Organization
US POSTAGE
PAID
PERMIT # 1649
Charlotte, NC