

2020 GUIDELINES AND JUDGING CRITERIA FOR
THE LANE KIRKLAND SCHOLARSHIP

Locals must be affiliated and in good standing with the SC AFL-CIO.

Anyone in the immediate family of a union member is eligible to apply for the scholarship. immediate family is defined as: husband, wife, child; including step, foster and grandchildren.

Applicants may re-apply each year while attending college; however, only one application per student, per year shall be accepted, regardless of how many union members are in the family.

Applications and essays must be received in the state office by **email only no later than August 9th, 2020**. The application and an essay selected from the following events should be submitted:

Topics

1. **Explain what a Right to Work State means. What States are Right to Work States? Why would working families be harmed by Employers that are located in a Right to Work State?**
2. **Provide a description and some history, both previous as well as reflecting issues/actions of 2018 – 2020, of one of the Unions affiliated with the AFL-CIO. The essay must be about a different Union than the one your sponsor has joined as a Member.**
3. **Ride-Share companies consider the adults who drive for their companies as independent contractors and not employees. Labor Unions negotiate Collective Bargaining Agreements (CBAs) for their Members and/or their Bargaining Unit Employees (BUEs). Why would you want a job that has a Union as the exclusive representative and has negotiated a CBA with the Employer?**
4. **The Spanish Flu of 1918 and the COVID-19 Pandemic of 2020. What effects did it have on labor in 1918 vs 2020.**

How did the above topics influence today's labor movement?

**THE ESSAY AND APPLICATION MUST BE RECEIVED VIA
EMAIL (information@scaflcio.org) NO LATER THAN
AUGUST 9th, 2020**

Over Please



Judging Criteria:

1. Scholarship awards will be based on content of essay.
2. Each essay must include proper references and footnotes. To submit a paper without the proper references will be considered plagiarism which disqualifies an essay.
3. **Essays that do not have the proper references will not be considered.**
4. Prior to the Convention each member of the Education Committee will be given a copy of all essays with no names or identifying marks. The committee members will individually read and score each essay on 4 categories:

**Quality of Information (maximum 40 points),
Response fully addresses task (maximum 30 points),
Organization (maximum 20 points) and
Mechanics (maximum 10 points).**

5. The committee will convene at the Convention and the essay with the highest total score will take the largest scholarship. Others will be awarded by highest score until all scholarships are awarded.
6. **Each Scholarship sponsor will be responsible for ensuring that the winner receives the scholarship in a professional and timely manner.**
7. In the case of a tie, the date of the earliest entry received will be the tiebreaker.

Any questions may be addressed by contacting the office by email or calling 803-926-8680

LANE KIRKLAND SCHOLARSHIP APPLICATION

Name _____
(Please print or type)

Address _____
Street City/State Zip

Telephone _____ E-mail _____

Male Female Other Single Married

Date of Birth _____

Father's Name _____

Mother's Name _____

Name of Union Member _____

Relationship to Applicant _____

Local _____ International _____

Name of College Accepted _____

Address of College _____

Copy of Essay Attached? Yes No

I HEREBY GIVE MY PERMISSION TO THE SC AFL-CIO TO PUBLISH THE ATTACHED ESSAY WITH MY NAME, AS REQUIRED FOR THE SCHOLARSHIP APPLICATION.

First Time Applicant Previous Applicant (For information only)

SIGNATURE OF APPLICANT _____

DATE _____

PRINT NAME OF OFFICER OF UNION _____

SIGNATURE OF OFFICER OF UNION _____

TITLE OF OFFICER SIGNING _____

PLEASE EMAIL THIS APPLICATION AND ESSAY TO: information@scafcio.org
Sponsored by Participating Central Labor Councils of South Carolina and the South Carolina AFL-CIO