

****** PLEASE POST ******

Here is a copy of the proposed By-Law changes.
Please read them and let your voice be heard,
by coming out and exercising your right to vote:

Thursday July 16th, 2020
Victory Local Lodge 1725
3727 Rose Lake Dr. Suite 103
Charlotte, NC. 28217
6:00am – 6:00pm

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Current Bylaw; ARTICLE II – FEES AND DUES

Section 5.

The Local Lodge will establish a minimum dues rate equal to the Grand Lodge per-capita tax, the respective District Lodge per-capita tax, all applicable affiliations per-capita tax and \$5.00 for the Local Lodge in 2009, increasing to \$7.00 in 2010 and \$9.00 in 2011.

Change to Read;

Section 5.

The Local Lodge will establish a minimum dues rate equal to the Grand Lodge per-capita tax, the respective District Lodge per-capita tax, all applicable affiliations per-capita tax and \$5.00 for the Local Lodge in 2009, increasing to \$7.00 in 2010 and \$9.00 in 2011. **The Local Lodge will also establish a maximum dues rate equal to the Grand Lodge per-capita tax, the respective District Lodge per-capita tax, all applicable affiliations per-capita tax that SHALL NOT EXCEED \$96.00 DOLLARS PER MONTH. In the event that this amount is not enough to satisfy the Grand Lodge and associated District mandated financial fee obligations, then the maximum dues rate will be the dollar amount that meets those obligations plus %10.**

Current Language Reads:

Article III Officers and Stewards

Section 8A

Grievance Committeemen are to be elected for a (2) year Term, being nominated in November every two years and elected in December following nominations and Take office in January following elections. The Grievance Committee Chairman will be the person who receives the highest number of votes.

Changed New language is to read:

Article III Officers and Stewards

Section 8A

The Grievance Committeemen are to be elected for a (2) year term, being nominated in November every two years and elected in December following, nominations, and take office in January following elections.

The Grievance Committee Chairperson will be the person “selected by the Assigned District Officer.”

PROPOSED BY-LAW TO ADD:

Article V – Delegates and Committees; Section 2 (F)

It shall be the policy of this Local Lodge, for any member that is appointed or elected by the membership body who is performing any form of “Union Business” on their scheduled “Company OFF” days, shall be paid by this Local Lodge 1725 at applicable rate. Which would include: District Conventions or Conferences, Grand Lodge Conferences, Labor Schooling and any and all William W. Winpisinger affiliated training’s or Departmental Classes at the Center. Members are to be compensated for “Union Time,” at straight pay equal to their scheduled shift hours. (Example: Your company scheduled off days are Monday & Tuesday and your attending a training class at W3 Sunday through Friday. As of now, you would be at W3 on Monday & Tuesday attending a full 8 hour day of “Union Work” unpaid. Changing to allow pay of 8 hours straight time on Monday & Tuesday.)

Current Bylaw; Article III - Officers and Stewards

Section 2.

Local Lodge Officers shall receive a monthly salary as follows:

President \$50.00

Vice President \$50.00

Recording secretary \$50.00

Secretary-Treasurer \$50.00

Sentinel/Conductor \$25.00

Trustees (3) \$25.00

In addition, all Grievance Committeemen, shall receive a monthly salary of \$50.00. Also, all local lodge officers, Grievance Committee members, Shop Stewards, Editor and Webmaster shall receive an expense amount equal to one month's dues.

(a) The principle officers of the local shall receive a monthly office expense of \$50.00 for expenses related to representing the membership.

(b) All Grievance Committeemen shall receive a monthly office expense of \$50.00 for expenses related to representing the membership.

Change to read

Section 2. Local Lodge Officers shall receive a monthly salary as follows:

President \$175.00

Vice President \$175.00

Recording Secretary \$175.00

Secretary-Treasurer \$175.00

Sentinel/Conductor \$90.00

Trustees {3} \$75.00

In addition, all Grievance Committeemen shall receive a monthly salary of \$175.00. Shop Stewards shall receive an expense amount equal to one month's dues.