

Neutral Javits Issues Initial Integrated Seniority Lists at American Airlines

The Association.



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The TWU-IAM Association today announced that Neutral Joshua Javits issued his Report and Recommendations and initial integrated seniority lists for the Mechanic and Related, Fleet Service and Stores work groups at American Airlines.

In June, the Association retained the services of Neutral Javits, former Chairman of the National Mediation Board and member of the National Academy of Arbitrators, to conduct a comprehensive analysis of the Association's Seniority Integration Committee's work and to resolve identified issues and differences that required expert attention to reach a fair and equitable integration of seniority lists. Neutral Javits' Report and Recommendations and initial integrated seniority lists—created in accordance with earlier seniority integration agreements—reflect this comprehensive analysis and explain how the seniority lists are integrated.

During the fact-finding stage of Neutral Javits' comprehensive analysis, TWU-IAM Association members submitted 836 detailed comments. Additionally, Neutral Javits met with and received

remarks from the TWU-IAM negotiators and the Seniority Integration Committee. All of these comments were carefully deliberated by Neutral Javits and guided how he grappled with the more intricate and highly complex aspects of the seniority integration process.

Integrating seniority lists is the most important issue that affects our membership in an airline merger. The TWU-IAM Association and Neutral Javits have undertaken this seniority integration process with great care and deliberation so that all Association members at American Airlines are treated fairly and equitably.

All Association members will have until February 10, 2017 to protest in writing his or her placement on the initial integrated seniority lists in accordance with the process and requirements set forth in the accompanying communication from Neutral Javits. All protests must be received on or before February 10th. Final integrated seniority lists will be issued after all protests are considered.

ACCESS ALL SENIORITY INTEGRATION DOCUMENTS BELOW:

Click [here](#) to view the Javits Report and Recommendations.

Click [here](#) to view the Report Summary Memo and Chart with instructions how to file a protest.

Click [here](#) to to print and post the bulletin.

AMT ("Title I") Seniority List, click [here](#).

AMT ("Title I") Lead Seniority List, click [here](#).

For those stations where former TWA employees exercise either 100% or 25% of their former TWA seniority:

Please click [here](#) for TWA 100%.

Please click [here](#) for TWA 25%.

GSE/PM ("Title II") Seniority List, click [here](#).

GSE/PM ("Title II") Lead Seniority List, click [here](#).

For those stations where former TWA employees exercise either 100% or 25% of their former TWA seniority:

Please click [here](#) for TWA 100%.

Please click [here](#) for TWA 25%.

Inspector Seniority List, click [here](#).

For those stations where former TWA employees exercise either 100% or 25% of their former TWA seniority:

Please click [here](#) for TWA 100%.

Please click [here](#) for TWA 25%.

MTS Seniority List, click [here](#).

For those stations where former TWA employees exercise either 100% or 25% of their former TWA seniority:

Please click [here](#) for TWA 100%.

Please click [here](#) for TWA 25%.

Utility Seniority List, click [here](#).

Lead Utility Seniority List, click [here](#).

MCT Seniority List, click [here](#).

Planner & Tech Doc Seniority List, click [here](#).

QA Seniority List, click [here](#).

Fleet Seniority List, click [here](#).

Stores Seniority List, click [here](#).

Lead Stores Seniority List, click [here](#).

For those stations where former TWA employees exercise either 100% or 25% of their former TWA seniority:

Please click [here](#) for TWA 100%.

Please click [here](#) for TWA 25%.