Association Bulletin — July 9, 2019



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To All Association Members:

The following letter on page two of this bulletin was received from the Federal Aviation Administration ("FAA") addressed to Robert Isom, President of American Airlines, Alex Garcia, Executive Vice President Administration TWU and Sito Pantoja, General Vice President IAM, stressing that "a breakdown in the relationship between American and the Union raises concern about the ongoing effectiveness of the airline's safety management system. Safety is a shared responsibility of American and Union members that demands a collaborative culture, irrespective of any ongoing controversy between the organizations."

We agree with the FAA.

Directory, TWU-IAM Association

My Sui

International Executive Vice-President

Transport Workers of America

Vice-President, TWU-IAM Association

General Vice-President

Hentoja

International Association of Machinists and Aerospace Workers

JUN 27 2019



U.S. Department of Transportation Federal Aviation Administration Aviation Safety

800 Independence Ave., S.W. Washington, D.C. 20591

June 24, 2019

Mr. Robert Isom President American Airlines 4333 Amon Carter Blvd Fort Worth, TX 76155 Mr. Alex Garcia International Executive Vice President Transport Workers Union Director, TWU/IAM Association 501 3rd Street, NW, 9th Floor Washington, DC 20001 Mr. Sito Pantoja General Vice President International Association of Machinists and Aerospace Workers Vice Director, TWU/IAM Association 9000 Machinists Place Upper Marlboro, MD 20772

Dear Messrs. Isom, Garcia, and Pantoja:

The Federal Aviation Administration (FAA) is aware of the litigation filed by American Airlines, Inc. (American) against the Transport Workers Union of America, AFL-CIO (TWU), International Association of Machinists and Aerospace Workers (IAM), and Airline Mechanic and Related Employee Association TWU/IAM (collectively, the Union) in the U.S. District Court for the Northern District of Texas on May 20, 2019. The FAA is not a party to that litigation and is neutral regarding the labor negotiations that are ongoing between American and the Union.

The FAA cautions that a breakdown in the relationship between American and the Union raises concern about the ongoing effectiveness of the airline's safety management system. Safety is a shared responsibility of American and Union members that demands a collaborative culture, irrespective of any ongoing controversy between the organizations.

In the midst of the litigation, I write to emphasize the importance of ensuring cooperatively, in accordance with FAA standards, the highest level of safety in the airline's operations. The FAA trusts that American and the Union will strive to ensure that any judicial order in the litigation does not constrain appropriate safety activities.

The FAA looks forward to continuing to work together to serve the traveling public.

Sincerely,

Ali Bahrami

Associate Administrator for Aviation Safety

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